

WORLD STANDARDS Review

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OHSAS 18001 vs. ISO 45001: What's Changing?

Occupational Health and Safety is seeing a facelift in its go-to standard. 2018 will see the replacement of OHSAS 18001 with the newly-developed ISO 45001. But what exactly will be different?

The first and most important difference is a new focus on organizational context – organizations will be expected to look beyond their individual health and safety issues and toward what is expected of them in a societal context. Aspects of health and safety management will have to be integrated into the overall management system rather than simply being delegated; a shift to identifying and controlling risks rather than hazards.



Additionally, some terms have been replaced, while others have new definitions. Despite the adjustment in focus and new vocabulary, ISO 45001's intent is the same as OHSAS 18001's – the reduction of risk and increased safety of an organization's employees.

ISO 45001 was published on March 12, 2018. After the publication, OHSAS 18001 will be withdrawn; all organizations currently certified to OHSAS 18001 will have three years to transition to ISO 45001. For more information on the publication of and transition to ISO 45001, call PJR at 248-358-3388 or email pjr@pjr.com. ♦

FSSC Unannounced Audits

In June 2017, FSSC 22000 launched version 4.1 of its international food safety and quality management system certification scheme. Notably, this version introduced the new requirement of unannounced audits. The unannounced audit program is a part of the FSSC 22000 3-year certification cycle requirements. After the certification or recertification decision the organization will be informed by PJR that one of the two scheduled surveillance audits will be replaced by an unannounced audit. It is mandatory for all FSSC 22000 certified organizations to participate in the unannounced audit program.

There are several objectives to the FSSC Unannounced Audit Protocol, including:

- To establish that the FSSC 22000 certified organization is audit ready at all times
- To verify that the site meets all FSSC 22000 scheme requirements
- To provide guidance on how to manage the unannounced audit

(FSSC CONTINUED ON PG 6)

What's HOT in the Registry?

ISO 9001

AS9100

ISO 14001



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PJR Certification Report

Within the American Aerospace sector, the Americas Aerospace Quality Group (AAQG)'s subcommittee, the Registration Management Committee (RMC), is charged with the oversight and recognition of Accreditation Bodies, Certification Bodies (such as PJR), Auditor Authentication Bodies, AQMS training courses, and Aerospace Auditors. A part of this oversight manifests as the Certification Body Report Card, a metric of a CB's performance in the aerospace certification community. Based upon Performance, Change, and Opportunity, the report card is used to assess the risk associated with a CB. PJR is pleased to share that they received a score of 100% on their certification body report card dated January 2018!

Congratulations to the PJR Aerospace team for a job well done! ♦

Tradeshows



APRIL 14-19, 2018
Las Vegas, NV
Mandalay Bay Resort & Casino



Guest Speaker: Scott Jones
PJR EHS Auditor/Technical Expert



Hyatt Regency • New Orleans, LA



October 14-17, 2018
Chicago, IL



PJR UK recently attended the Research and Innovation Conference & Exhibition at Citywest, Dublin Ireland on March 14th. Mike Stasik, International Sales Director, was exhibiting at the conference and found it beneficial to the development of our UK Office located in Clifton, call **0117 298 0608** for more information or a quote for your UK based organization. ♦

Client Spotlight: GDT Manufacturing, LLC



Founded in Dallas, Texas over 25 years ago, GDT Manufacturing, LLC is proud to provide high-quality custom copper and fiber-optic patch cords for clients seeking connectivity solutions. With clients worldwide, ISO 9001 certification was a no-brainer for GDT. Quality Assurance Manager Maulesh Shah, has high praise for the usefulness of certification, stating “Internally, it is great because we have improved our processes and documentation throughout the business.” Likewise, GDT’s President Joshua Benner found certification an easy choice: “We were looking to improve processes and gain better controls over what we are doing. We were also rising to the growing compliance standards of our customers and partners who look highly upon certification.”

Like many PJR clients, GDT’s certificate demonstrates both internally and externally their dedication to supplying quality products and service with continuous improvement. Mr. Shah stated that while the transition from ISO 9001:2008 to the 2015 revision was challenging, it was equally rewarding, as GDT believes that ISO 9001:2015 certification will remain a prominent vehicle to help drive business forward in 2018 and beyond.

To learn more about GDT Manufacturing, LLC, visit their website at www.gdtmfg.com. For information on becoming certified by PJR contact us at pjr@pjr.com or call 1-800-800-7910. ◆

Coming Soon To PJR: ISO 37001

A new offering coming to Perry Johnson Registrars' repertoire in 2018 will be ISO 37001 – a standard which specifies requirements and provides guidance for the establishment and implementation of an anti-bribery management system. With transparency and corporate responsibility increasingly important in the eye of consumers, this standard may be applied to any organization (or part thereof) regardless of size or industry.

Stay up to date! Follow PJR on social media and sign up for our mailing list on our website at PJR.com. To speak to a sales representative about ISO 37001 certification, please call 248-358-3388. ◆



2017 Annual Auditor Training

PJR's 2017 Annual Auditor Training took place at our World Headquarters in Troy, MI on December 8-9, 2017. Attendees participated in a variety of special sessions, based on their audit expertise: Aerospace, Automotive or Environmental. In light of the transition of most standards to new versions and the upcoming obsolescence date of the previous version of these standards being September 14, 2018, this year's theme was *The Final Lap*.



BUDDY CRESSIONNIE

The Aerospace Session included a presentation led by AS9100 Sector Document Representative, Buddy Cressionnie, on AS9100:2016. In addition, PJR's new Aerospace Program Manager, Ed Gagnon, led sessions on Design and Human Factors. Amanda Brown, PJR's Aerospace Accreditation Manager, gave insight on the findings written by our accreditation body on office and witness audits. She also covered concerns coming out of the audit package technical review process and tips and tracks for dealing with the new OASIS database, which launched this year. There has certainly been a learning curve for auditors, certification bodies and certified suppliers.

The Environmental Sessions kicked off early. As the largest R2:2013 certification body in the world, PJR is always looking to supplement its auditor resources in strategic locations throughout the United States. PJR hosted a public Sustainable Electronics Recycling International (SERI) class on December 5-7, 2017. Sarah Smart and Patty Osterberg of SERI conducted the training. Additionally, Darrell Kendall, Executive Director of the Institute of Scrap Recycling Industries (ISRI), presented to our Sales Team on the Recycling Industry Operating Standard (RIOS). In parallel, RIOS auditors were undergoing upgrade training to the 2016 version of RIOS, led by Dwight Clark. PJR's new EHS Program Manager, Nancy Bednarz, and Austin Matthews, PJR's Assistant EHS Program Manager, facilitated a number of technical sessions on Friday. Topics included appropriate corrective action responses, an overview of the new revision of ISO/IEC 17021-2, which defines competency requirements for environmental auditors, as well as an overview of ISO 45001, which will replace OHSAS 18001.

The Automotive Session was led by PJR's Programs & Accreditations Manager and IATF 16949:2016 auditor, Shannon Craddock, as well as Joe Krolkowski, PJR's QMS Program Manager. Joe also completes almost all of the technical reviews of automotive audit packages. Included in this session were a recap of office and witness audit findings, review of IATF 16949:2016 and Rules 5th Edition Sanctioned Interpretations, and Frequently Asked Questions. As always, the goal was to ensure a common understanding of these new requirements, which will lead to clearer and more consistent application by our auditors in the field.



JOE KROLIKOWSKI

The general session was facilitated by a number of PJR Technical Managers and staff. In addition to Shannon, Nancy, Austin, Joe, and Amanda, presenters included Robbie Milligan, Julie Sikorski and Kim Wagner. Saturday's topics covered:

- Auditing Outsourced Processes
- Auditing Design, expectations for detail in audit notes
- Scope statements, office and witness audit findings
- Ensuring success in the final stages of standard transitions
- An overview of the new revision of ISO/IEC 17021-3, which defines competency requirements for QMS auditors
- How PJR can add value, based on a client's maturity of their quality system and corporate quality culture

With another annual training completed, the entire PJR team is looking forward to a successful and prosperous 2018. PJR would like to extend its gratitude for all of those who participated in this year's sessions. ♦

Congratulations To Our 2017 Award Winners!



Employee of the Year
Ali Royal



Manager of the Year
Amanda Brown



Salesperson of the Year
Karyn McKeown



Auditor of the Year
Greg McDonald

Crucial ISO 9001:2015 & 14001:2015 Transition Reminder:

As of November 1, 2017, PJR received notice from the International Accreditation Forum (IAF) that effective March 15, 2018, all ISO 9001 and 14001 audits *must* be performed to the 2015 revision. PJR is dedicated to the success of all its clients during this transition, and we encourage you to reach out to your dedicated scheduler or project manager if you have not yet scheduled an audit or have any questions regarding the transition timeline. As a reminder, we only guarantee timely transition if audited by May 14, 2018. ♦



(FSSC CONTINUED FROM PG 1)

It is pertinent for all FSSC 22000 certified organizations to plan accordingly for the FSSC Unannounced Audit. The organization is advised to provide blackout days within 2 weeks after they are contacted by PJR to set up their unannounced audit cycle. Blackout days are time periods when the audited organization is not operating for valid business reasons. In addition, these are to be agreed upon between PJR and the certified organization. There is no minimum or maximum number of days that the organization can provide.

Companies upgrading from FSSC 22000 Version 3 are not eligible for unannounced version 4.1 audits. The first possible unannounced audit for companies upgrading from FSSC 22000 Version 3 to Version 4.1 is based on the following guidelines:

- Companies with FSSC 22000 Version 3 certifications issued in 2015 and had their Version 4.1 upgrade audit 2017 or 2018 would not have an unannounced audit until 2019.
- Companies with FSSC 22000 Version 3 certifications issued in 2016 and had their Version 4.1 upgrade audit in 2018 would not have an unannounced audit until 2020.
- Companies with Version 3 Certification and had their first version 4.1 upgrade audit in 2018 would not have an unannounced audit until 2019.

For additional information on the FSSC 22000 Unannounced Audits program or to speak to a Project Manager about FSSC 22000 certification you may email us at pjr@pjr.com or call us at 248-358-3388. ♦

Career Opportunities

PJR is currently seeking qualified auditors in the following fields and locations. We believe in maintaining an exceptional quality of life by reducing the amount of travel for our auditing staff and by increasing our audit team. We strive to meet this goal.

R2 Auditor:

Candidate has third party experience in auditing R2. Must be well spoken and an excellent writer, be great with time management and possesses the ability to balance many responsibilities at once. May be located anywhere in the continental US. Must be able to travel roughly 80% of the time. This is a sub-contracted position.

QMS Auditor:

Ideal candidate possesses ISO 9001 Lead Auditor Certificate for ISO 9001:2015 and applicable third party auditing experience. Must be able to travel roughly 50% to 80% of the time. This is a subcontracted position.

Environmental Auditor:

Minimum 3 to 4 years working experience in the environmental field. Lead Auditor certificates for ISO 9001, ISO 14001 required. An undergraduate degree is required preferably an environmental degree, however science engineering background is acceptable. Must be willing to travel about 80% of the time. This is a subcontracted position.

Aerospace Auditors:

Ideal candidate is in OASIS for AA or AEA status of AS9100 and/or AS9110 and/or AS9120. Candidate must have experience in third party auditing for ISO 9001 and internal auditing for AS9100 and/or AS9110 and/or AS9120. Must be able to travel roughly 80% of the time. This is a subcontracted position.

For more information or to apply please visit our website at www.pjr.com/contact-us/career-opportunities. ♦

Meet Your New PJR Team Members!

Perry Johnson Registrars keeps growing! With the addition of new standards and scopes of registration, our world headquarters team continues to grow! Our goal is to continue to provide value-added auditing and outstanding customer service to all our clients! ♦



WILLIAM JAQUAYS
Project Manager



STACY CORONADO
Front Office Supervisor



RENEE RUBINO
Personal Assistant to Perry Johnson



BRANDON ABBINANTE
Auditor



PATRICIA ANDERSON
Project Manager



WHITNEY BROCK
Certificate Coordinator



JILLIAN ENDSLEY
Certificate Coordinator



ALISHA TROMBLEY
Certificate Coordinator



GREYSON CALL
Certificate Coordinator (Part Time)



WADE TILLMAN
Auditor



ALBONA OHRANI
Accounts Payable



LAUREN MASKO
Internet Marketing Specialist



OLIVIA DEBUS
Junior Marketing Specialist



BAILEY RANSOME
Audit Program Coordinator



KIM HAMEL
Administrative Assistant



KARLA MEDEL
International Packaging &
Certificate Coordinator



ANAÏD NIEMCZYK
Accreditation Liaison
Latin America

Congratulations To Those Moving To A New Job Position:

Letishia Lee
Business Analyst

Tina Young
Audit Logistics Manager



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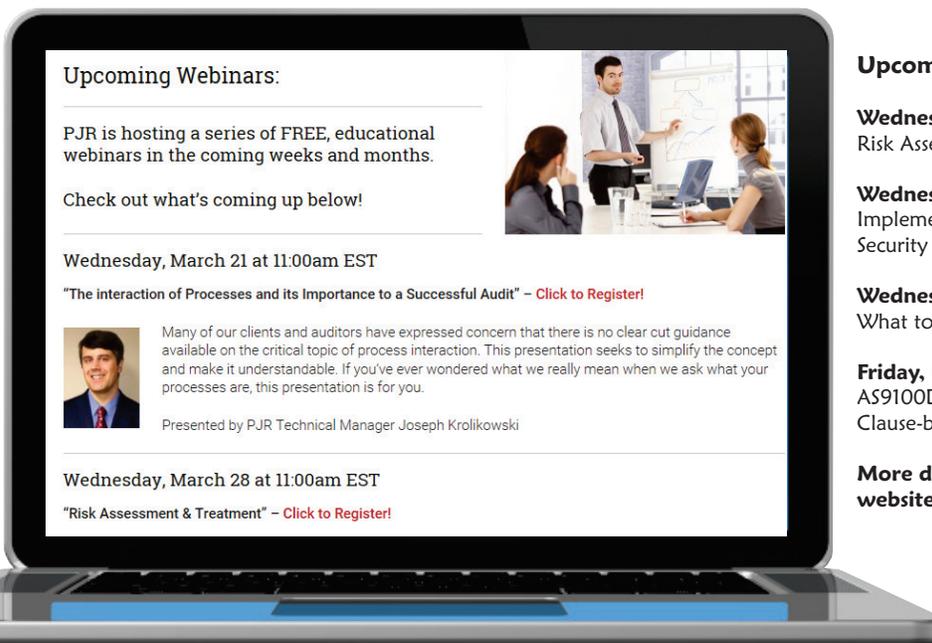


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Call: 248-358-3388 or Visit our website: www.pjr.com

FREE Training! Exclusively From PJR!

PJR continues to expand their webinar topics to include: “ISO/IEC 17021:2015 Overview” to “What to Expect During Your Stage 1 Audit”! Check out PJR’s current webinar schedule at www.pjr.com. Registration is easy. ♦



Upcoming Webinars:

Wednesday, March 28th
Risk Assessment & Treatment

Wednesday, April 18th
Implementing an Effective Information
Security Awareness & Training Program

Wednesday, April 25th
What to Expect During Your Stage 1 Audit?

Friday, May 18th
AS9100D:2016 Key Changes &
Clause-by-Clause Presentation

**More dates can be found on our
website at: www.pjr.com**

